Chapter – 9

Procedure Followed in Auroville Foundation for Decision Making

The Auroville Foundation, established under the Auroville Foundation Act of 1988, follows a structured and transparent process for decision-making. This process ensures that all decisions are made in alignment with the principles and objectives of the Foundation, as well as the regulations set forth by the Ministry of Education, Government of India.

1. Identification of Issues and Needs

- **Issue Identification**: Issues or needs are identified through various channels, including internal reviews, feedback from residents, and external audits.
- **Preliminary Analysis**: An initial analysis is conducted to understand the scope and implications of the identified issue or need.

2. Formation of Committees and Working Groups

- **Committee Formation**: Depending on the nature of the issue, a dedicated committee or working group is formed. This group may include experts, stakeholders, and representatives from relevant departments.
- **Terms of Reference**: Clear terms of reference are defined for the committee, outlining their objectives, deliverables, and timelines.

3. Data Collection and Consultation

- **Data Gathering**: The committee collects relevant data, conducts research, and reviews existing policies and practices.
- **Stakeholder Consultation**: Consultations with stakeholders, including residents, experts, and government officials, are conducted to gather diverse perspectives.

4. Drafting of Proposals and Recommendations

- **Proposal Drafting**: Based on the collected data and consultations, the committee drafts proposals or recommendations.

- **Internal Review**: The draft proposals are reviewed internally by senior management and legal advisors to ensure compliance with regulations and alignment with the Foundation's objectives.

5. Approval Process

- **Presentation to Governing Board**: The final proposals are presented to the Governing Board for approval. This presentation includes a detailed analysis of the issue, proposed solutions, and expected outcomes.

- **Board Deliberation**: The Governing Board deliberates on the proposals, considers feedback from various stakeholders, and makes a decision.

- **Approval and Documentation**: Once approved, the decision is documented and communicated to relevant departments for implementation.

6. Implementation and Monitoring

- **Action Plan**: An action plan is developed to implement the approved decision. This plan includes specific tasks, timelines, and responsibilities.

- **Monitoring and Evaluation**: The implementation of the decision is closely monitored. Regular reports are generated to track progress, and any deviations are addressed promptly.

7. Feedback and Continuous Improvement

- **Feedback Mechanism**: A feedback mechanism is in place to gather input from residents and stakeholders on the implemented decision.

- **Review and Improvement**: Based on the feedback, the decision-making process is reviewed periodically to identify areas for improvement and ensure continuous alignment with the Foundation's goals.

Conclusion

The decision-making process at Auroville Foundation is designed to be inclusive, transparent, and efficient. By following a systematic approach, the Foundation ensures that all decisions are well-informed, effectively implemented, and aligned with its mission to support and develop the international township of Auroville.